### RECORD OF EXECUTIVE DECISION

## Monday, 21 November 2011

**Decision No: (CAB 11/12 7331)** 

DECISION-MAKER: CABINET

PORTFOLIO AREA: LEADER OF THE COUNCIL

SUBJECT: SOUTHAMPTON CITY COUNCIL'S CHANGE PROGRAMME

AUTHOR: Dawn Baxendale

# THE DECISION (modified by Cabinet on 19th December 2011)

- (i) To approve the Change Programme.
- (ii) To delegate authority to the Chief Executive to develop the Change Programme projects detailed in this report, following consultation with the Leader of the Council.
- (iii) To delegate authority to the Chief Executive, following consultation with the Director of Corporate Services and the Senior Manager, Finance, to progress options for delivering services through third party bodies using a range of governance structures and models, including (but not limited to) a Local Authority Trading Company.

#### REASONS FOR THE DECISION

The financial challenges faced by the Council makes it imperative for the Council to adopt radical and different approaches to meeting customer needs, service delivery models and maximising the potential of our employees. The Change Programme will help us do this and shape the Council for the future. In doing so, the Change Programme will help us become more 'customer-focussed', 'efficient' and 'business-like'.

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None.

### OTHER RELEVANT MATTERS CONCERNING THE DECISION

None.

CONFLICTS OF INTEREST								
None.								
CONFIRMED AS A TRUE RECORD  We certify that the decision this document records was made in accordance with the Local Authorities (Executive Arrangements) (Access to Information) (England) Regulations 2000 and is a true and accurate record of that decision.								
Date: 21 November 2011	Decision Maker: The Cabinet							
	Proper Officer: Judy Cordell							
SCRUTINY Note: This decision will come in to force at the expiry of 5 working days from the date of publication subject to any review under the Council's Scrutiny "Call-In" provisions.								
Call-In Period expires on								
29 November 2011								
Date of Call-in								
15 December 2011								
Call-in Procedure completed								
Yes								
Call-in heard by								
The Overview and Scrutiny Management Committee on the 15 <sup>th</sup> December 2011 and reconsidered by Cabinet on the 19 <sup>th</sup> December 2011.								
Results of Call-in (if applicable)								
That recommendation (ii) be amended Remove the words "and implement" Amended recommendation (ii) to read:								

To delegate authority to the Chief Executive to develop the Change Programme projects detailed in this report, following consultation with the Leader of the Council.